

SPIRiT™ INTELLIGENCE

Spirit Intelligence in Action
16 Cylinder Performance
Once you've experienced it
..... why settle for less?



FACILITATION SERVICES

Do you need facilitation services?

Are you faced with some tough challenges? Do you and your team need to develop answers and responses to critical issues? The solutions may not be obvious. Your people could have differing views on the way forward. You might have some strong opinions yourself.

The situation must be tackled because a course of NO ACTION and maintaining the status quo could negatively affect results.

Clearly your team needs to meet. You will have to stay alert to the content of the meeting, watch the flow of ideas and provide guidance.

You need to help your team make the best decisions to ensure success.

Can you really both chair the meeting as a facilitator and take part in a debate which could at times become heated as differing points of view emerge?

Effective Answers

To allow you to participate fully, the answer might be to employ a professional facilitator.

You will need a facilitator you can trust to keep your team motivated, ensure their input is constructive and help them clarify the best way forward.

Corporate Leadership facilitators are highly experienced in this role. We use a range of skills and techniques to structure the meeting so everyone can input ideas. The louder voices sometimes need to be balanced and the quieter members of the team drawn out.

Our facilitators are expert in managing conflict and disagreement to achieve successful outcomes for you.

Benefits Gained

A facilitated meeting will ensure the following outcomes:

- 1. A full range of ideas are elicited.**
- 2. The options are debated.**
- 3. Conflict and disagreement is managed.**
- 4. Everyone participates and consensus is achieved.**
- 5. A set of action plans are developed and owned by the team.**
- 6. You as the manager are free to input, guide and coach your people during the meeting.**
- 7. The quality of the agreed actions achieved will maximise your future results.**