

# SPIRiT™ INTELLIGENCE

Spirit Intelligence in Action  
16 Cylinder Performance  
Once you've experienced it  
..... why settle for less?



## CREATING HIGH PERFORMANCE TEAMS

*Do you need to create a high performance team?*

Are you relying on your supervisors and managers to build their staff into outstanding teams?

Do they know what to do because teamwork doesn't often happen naturally?

Magnets work because the ferromagnetic particles are all aligned. Managers and leaders need to know how to align their staff to form effective and resilient teams.

*So what are the keys to building your 'A' team?*

### Creating High Performance Teams

This two day TEN STEP Creating High Performance Teams skills enhancement session provides your supervisors and managers with a set of practical and highly effective team building tools and approaches.

Participants learn how to:

- 1. Develop a powerful graphical vision** to focus team effort for optimum results
- 2. Build inter-personal understanding,** respect and rapport among team members
- 3. Engage and optimise** the contribution of each team member
- 4. Inspire individual passion,** motivation and enthusiasm in the team

**5. Develop team strategies** and plans

**6. Build trust,** responsibility, accountability and a supportive culture of team success

**7. Ensure the team** can positively cope with pressure

**8. Handle and resolve** potential team conflicts

**9. Highlight the power** of systems in optimising team performance and resilience

**10. Develop team persistence** in the face of adversity

### Session Success Outcomes

Creating High Performance Teams provides a comprehensive range of proven tools and techniques for optimising and sustaining outstanding team performance.

These approaches are practical and can be implemented immediately on return to work.

Participants will also be able to diagnose existing non-performing teams to identify where the problems are and how to take prompt corrective action.

The performance of your people and their results will significantly improve.

To guarantee our programs are stimulating, challenging, highly effective and fun we use accelerated learning and experienced facilitators with a track record of success.

CORPORATE LEADERSHIP PTY LTD  
UK Mob: (44) 07788 787 469 Aus Mob: (61) 0438 131 808  
Email: davidp@corporateleadership.com  
Web: www.spirit-intelligence.com